

Equal Employment & Opportunity Policy.

Company Commitment Obligations

DC Resourcing is an equal opportunity employer and is committed to the principles of Equal Employment Opportunity (EEO). These principles uphold the employee's entitlements to a workplace free from discriminations. EEO in the Workplace means that all employees and prospective employees will be treated fairly, with respect and on their merit without regard to such things as sex, race and such.



Purpose

To develop all business activities, employment practices and procedures that is consistent with the EEO Principles and Legislation.

Policy Application

This Policy applies to the operations of DC Resourcing including all current employees, contractors, business partners, clients, customers.

Our commitment to the EEO Policy applies to all of the following work practices :

- Racial Discrimination Act 1975
- Age Discrimination Act 2004
- Sex Discrimination Act 1984
- Disability Discrimination Act 1992
- Equal Opportunity for Women in the Workplace Act 1999
- Australian Human Rights Commission Act 1988
- Fair Work Act 2009
- As well as relevant Acts which differ dependant on the State.

Disputes

DC Resourcing has a Grievance Procedure which employees can access if they have a problem or complaint related to work.

Dylan Cross
Managing Director

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Managing Director